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## **Participation of Volunteers and Students**

A Club For Kids will support and encourage volunteers and students on Prac Placement to complete their time at our service.

### **POLICY**

A Club For Kids recognises the commitment, creativity, enthusiasm, passion and diversity of skills and experience that volunteers and Students will bring. The Volunteer Recognition Policy is supported by A Club For Kids Recognition Program that is aligned to the policies and processes afforded to paid staff:

- Incorporates informal and formal recognition in the form of:
  - ❖ Performance Appraisals
  - ❖ Access to A Club For Kids programs and services
  - ❖ Training and development opportunities
  - ❖ Uniforms, badges etc
- Celebrations for National Volunteers Week and International Volunteers Day Considers individual needs and the length and breadth of involvement and contribution
- Is the responsibility of the Volunteer Development Manager

